Ulster University

Candidate Briefing Document

Lecturer in Nursing – GP Practice – School of Nursing & Paramedic Science Ref: 041666

March 2026

Ulster University

Job Description

Role: Lecturer in Nursing – GP Practice
Department: School of Nursing and Paramedic Science
Grade: 7/8
Responsible to: Head of School / Deputy Heads of School
Campus: Belfast

(Permanent Full-Time)

Job Purpose

The postholder will contribute to the development and delivery of teaching, research and other scholarly activities in nursing and paramedic science at undergraduate and post graduate levels and contribute to the University's key goals and associated Faculty and School Plans. The post holder will also be involved in the preparation of post-registration nurses in our suite of programmes and will have input into other undergraduate and postgraduate courses including post registration paramedic science courses and pre-registration nursing courses within the School.

Staff appointed are responsible to the Head of School/Deputy Heads of School for the satisfactory performance of their duties, but report on a day-to-day basis to the relevant Academic Leads. All staff are expected to contribute to the range of activities within the School.

Main Duties

1. Contribute to the design, management, teaching and assessment of core and optional modules in undergraduate and postgraduate nursing and related interdisciplinary courses related to the staff member's area of qualification.

2. Lead the teaching and clinical supervision of student in practice learning settings.

3. Provide learning support and advice to allocated students in the university.

4. Be actively involved in contributing to the enhancement of the scholarly and research profile of the School of Nursing and Paramedic Science and the Institute of Nursing and Health Research.

5. Actively participate in the School governance processes to ensure the highest quality performance.

6. Undertake supervision of undergraduate and postgraduate student research projects.

7. Undertake administrative duties as specified.

8. Carry out the role of Programme Director (after appropriate induction).

9. Participate in the corporate activities of the staff group within and without Ulster University.

10. Ensure his/her own professional updating and maintenance of their NMC registration.

11. Contribute to leadership within the School, demonstrating commitment to strategic activities.

12. Any other duties appropriate to the grade and nature of the post.

We may create a 12-month waiting list for same or similar roles within the Department / Faculty. The University reserves the right to extend the waiting list across the University if required for certain posts.

The University is committed to developing all employees and operates a Developmental Appraisal Review (DAR) which is mandatory. You will be required to meet with your manager at least once every two years as part of the DAR process. If you have line management responsibility for other staff, you will be required to conduct a DAR meeting with your staff at least once every two years.

All staff in the University have a responsibility to comply with the University's Equal Opportunities Policy and Health and Safety Policy. Line Managers have particular responsibility for ensuring compliance with these Policies within their own area.

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Personnel specification

Essential Selection Criteria (this section only includes criteria which are **essential** for the role)		Evaluation method	
		Application	Interview
Education and Professional Qualifications	Currently hold live registration as a first level nurse on the NMC Register.	✓	
	First or Upper Second Class Honours Degree or higher or equivalent in Nursing or relevant subject.	✓	
	A post-graduate qualification in general practice or related subject at Masters Degree level (or equivalent).	✓	
Previous Experience/ Training	Experience as a Registered Nurse and evidence of clinical up-dating activities to maintain registration (revalidation).	✓	
	Experience of teaching students in clinical and/or academic settings.	✓	
Job Related Achievements	Evidence of ability and willingness to teach theory and clinical skills in core modules in pre and post registration courses in the School of Nursing and Paramedic Science.	✓	
	Knowledge of relevant developments relating to clinical practice and professional issues.	✓	
	Knowledge of relevant issues and developments in nursing education and nursing research.	✓	
Interpersonal Skills	Evidence of ability to work autonomously, to prioritise and to meet deadlines.		✓
	Evidence of ability to relate appropriately to internal and external colleagues in various settings and to work as part of a team.		✓

	Evidence of ability to lead a team to achieve set objectives.		✓

Research and Analogous Activities (if applicable)	Evidence of a clearly defined research plan to lead to outputs suitable for inclusion in REF.	✓	
	Evidence of having delivered research or scholarly presentation(s).	✓	

Presentation Skills	Evidence of ability to deliver a clear structured presentation using appropriate audio-visual aids.		✓
	Evidence of ability to communicate effectively (both oral and written form) to a target audience.		✓

Other Factors	Availability and willingness to work over three semesters and to teach outside normal working hours.	✓	
Access NI check (enhanced disclosure). The appointed person will be required to undertake and receive a satisfactory Access NI check prior to taking up employment (The Protection of Children and Vulnerable Adults (NI) Order 2003).			

Desirable Criteria

The desirable criteria below are in ranked order of importance/relevance to the role and may be used in the shortlisting process.

1.	A Higher Education Teaching Qualification.

The University will conduct a shortlisting exercise based on the written information you have provided. The initial shortlisting exercise will be based on the identified criteria from the personnel specification. The University reserves the right to supplement these shortlisting criteria using additional essential and/or desirable criteria from the personnel specification at subsequent stages of the shortlisting process.

It is our policy not to accept CVs as an alternative to completing the University's application form. The application form can be completed on-line at www.ulster.ac.uk